



31111 Greenspot Road
Highland, CA 92346
(909) 889-9501
eastvalleywater.gov

SALARY SCHEDULE

Effective July 1, 2025

Class Title	Tier	Range	Hourly Salary Range Steps					Monthly Salary Range Steps					Annual Salary Range Steps				
			A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Accounting Technician	H	29	32.38	34.00	35.70	37.48	39.36	5,613	5,893	6,188	6,497	6,822	67,350	70,720	74,256	77,958	81,869
Administrative Specialist	G/C	45	48.07	50.46	52.99	55.64	58.42	8,332	8,746	9,185	9,644	10,126	99,986	104,957	110,219	115,731	121,514
Business Services Coordinator	G/C	42	44.64	46.86	49.22	51.67	54.26	7,738	8,122	8,532	8,956	9,405	92,851	97,469	102,378	107,474	112,861
Chief Financial Officer	E	75	100.83	105.87	111.16	116.73	122.57	17,477	18,351	19,268	20,233	21,246	209,726	220,210	231,213	242,798	254,946
Conservation Coordinator	G/C	44	46.90	49.24	51.71	54.29	57.00	8,129	8,535	8,963	9,410	9,880	97,552	102,419	107,557	112,923	118,560
Customer Service Representative	PT	25	29.34	30.80	32.34	33.97	35.66	5,086	5,339	5,606	5,888	6,181	61,027	64,064	67,267	70,658	74,173
Customer Service Representative I	H	25	29.34	30.80	32.34	33.97	35.66	5,086	5,339	5,606	5,888	6,181	61,027	64,064	67,267	70,658	74,173
Customer Service Representative II	H	29	32.38	34.00	35.70	37.48	39.36	5,613	5,893	6,188	6,497	6,822	67,350	70,720	74,256	77,958	81,869
Customer Service Representative III	H	33	35.74	37.53	39.41	41.37	43.44	6,195	6,505	6,831	7,171	7,530	74,339	78,062	81,973	86,050	90,355
Customer Service Supervisor	P	47	50.50	53.04	55.68	58.46	61.39	8,753	9,194	9,651	10,133	10,641	105,040	110,323	115,814	121,597	127,691
Director of Administrative Services	E	70	89.12	93.57	98.25	103.15	108.32	15,448	16,219	17,030	17,879	18,776	185,370	194,626	204,360	214,552	225,306
Director of Engineering & Operations	E	75	100.83	105.87	111.16	116.73	122.57	17,477	18,351	19,268	20,233	21,246	209,726	220,210	231,213	242,798	254,946
District Clerk	S	56	63.07	66.22	69.53	73.00	76.66	10,932	11,478	12,052	12,653	13,288	131,186	137,738	144,622	151,840	159,453
Facilities & Fleet Supervisor	G/C	49	53.07	55.71	58.50	61.42	64.49	9,199	9,656	10,140	10,646	11,178	110,386	115,877	121,680	127,754	134,139
Facilities Maintenance Worker II	H	33	35.74	37.53	39.41	41.37	43.44	6,195	6,505	6,831	7,171	7,530	74,339	78,062	81,973	86,050	90,355
Field Service Supervisor	G/C	49	53.07	55.71	58.50	61.42	64.49	9,199	9,656	10,140	10,646	11,178	110,386	115,877	121,680	127,754	134,139
Field Service Worker I	H	28	31.59	33.17	34.82	36.57	38.39	5,476	5,750	6,036	6,339	6,654	65,707	68,994	72,426	76,066	79,851
Field Service Worker II	H	32	34.87	36.61	38.44	40.37	42.38	6,044	6,346	6,663	6,998	7,346	72,530	76,149	79,955	83,970	88,150
Field Service Worker III	H	36	38.48	40.42	42.44	44.56	46.79	6,670	7,006	7,356	7,724	8,110	80,038	84,074	88,275	92,685	97,323
Finance Manager	M	61	71.36	74.93	78.67	82.62	86.74	12,369	12,988	13,636	14,321	15,035	148,429	155,854	163,634	171,850	180,419
Fleet Maintenance Coordinator	H	40	42.48	44.60	46.84	49.19	51.63	7,363	7,731	8,119	8,526	8,949	88,358	92,768	97,427	102,315	107,390
General Manager/CEO	E	N/A			153.01					26,523					318,270		
Human Resources Coordinator	G/C	42	44.64	46.86	49.22	51.67	54.26	7,738	8,122	8,532	8,956	9,405	92,851	97,469	102,378	107,474	112,861
Information Technology Analyst	G/C	46	49.27	51.73	54.32	57.03	59.88	8,540	8,967	9,416	9,885	10,379	102,482	107,598	112,986	118,622	124,550
Information Technology Manager	S	61	71.36	74.93	78.67	82.62	86.74	12,369	12,988	13,636	14,321	15,035	148,429	155,854	163,634	171,850	180,419
Information Technology Technician	H	34	36.63	38.46	40.39	42.41	44.53	6,349	6,666	7,001	7,351	7,719	76,190	79,997	84,011	88,213	92,622
Meter Technician II	H	32	34.87	36.61	38.44	40.37	42.38	6,044	6,346	6,663	6,998	7,346	72,530	76,149	79,955	83,970	88,150
Network Administrator	P	52	57.15	60.00	63.00	66.13	69.45	9,906	10,400	10,920	11,463	12,038	118,872	124,800	131,040	137,550	144,456
Operations Manager	S	63	74.96	78.72	82.66	86.79	91.12	12,993	13,645	14,328	15,044	15,794	155,917	163,738	171,933	180,523	189,530
Public Affairs/Conservation Manager	S	62	73.14	76.80	80.64	84.67	88.90	12,678	13,312	13,978	14,676	15,409	152,131	159,744	167,731	176,114	184,912

E = Executive Management/At-Will (Exempt)
G/C = General/Confidential (Non-Exempt)

H = Hourly-EVWDEP Represented (Non-Exempt)
M = Management (Exempt)

P = Professional/Supervisory (Exempt)
PT = Part-Time

S = Senior Management (Exempt)



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Public Affairs Coordinator	G/C	42	44.64	46.86	49.22	51.67	54.26	7,738	8,122	8,532	8,956	9,405	92,851	97,469	102,378	107,474	112,861
Public Affairs Specialist	G/C	45	48.07	50.46	52.99	55.64	58.42	8,332	8,746	9,185	9,644	10,126	99,986	104,957	110,219	115,731	121,514
Public Affairs Supervisor	P	50	54.38	57.10	59.96	62.95	66.10	9,426	9,897	10,393	10,911	11,457	113,110	118,768	124,717	130,936	137,488
Senior Accountant	G/C	46	49.27	51.73	54.32	57.03	59.88	8,540	8,967	9,416	9,885	10,379	102,482	107,598	112,986	118,622	124,550
Senior Accounting Technician	H	33	35.74	37.53	39.41	41.37	43.44	6,195	6,505	6,831	7,171	7,530	74,339	78,062	81,973	86,050	90,355
Senior Administrative Assistant	G/C	34	36.63	38.46	40.39	42.41	44.53	6,349	6,666	7,001	7,351	7,719	76,190	79,997	84,011	88,213	92,622
Senior Engineer	M	61	71.36	74.93	78.67	82.62	86.74	12,369	12,988	13,636	14,321	15,035	148,429	155,854	163,634	171,850	180,419
Senior Field Service Worker	H	40	42.48	44.60	46.84	49.19	51.63	7,363	7,731	8,119	8,526	8,949	88,358	92,768	97,427	102,315	107,390
Senior Treatment Plant Operator	H	48	51.76	54.35	57.07	59.92	62.92	8,972	9,421	9,892	10,386	10,906	107,661	113,048	118,706	124,634	130,874
Senior Wastewater Treatment Plant Operator	H	48	51.76	54.35	57.07	59.92	62.92	8,972	9,421	9,892	10,386	10,906	107,661	113,048	118,706	124,634	130,874
Senior Water Production Operator	H	45	48.07	50.46	52.99	55.64	58.42	8,332	8,746	9,185	9,644	10,126	99,986	104,957	110,219	115,731	121,514
Storekeeper/Buyer	H	32	34.87	36.61	38.44	40.37	42.38	6,044	6,346	6,663	6,998	7,346	72,530	76,149	79,955	83,970	88,150
Wastewater Treatment Plant Mechanic I	H	36	38.48	40.42	42.44	44.56	46.79	6,670	7,006	7,356	7,724	8,110	80,038	84,074	88,275	92,685	97,323
Wastewater Treatment Plant Mechanic II	H	40	42.48	44.60	46.84	49.19	51.63	7,363	7,731	8,119	8,526	8,949	88,358	92,768	97,427	102,315	107,390
Wastewater Treatment Plant Operator I	H	35	37.55	39.43	41.39	43.47	45.65	6,509	6,835	7,174	7,535	7,913	78,104	82,014	86,091	90,418	94,952
Wastewater Treatment Plant Operator II	H	39	41.45	43.52	45.69	47.98	50.39	7,185	7,544	7,920	8,317	8,734	86,216	90,522	95,035	99,798	104,811
Wastewater Treatment Plant Operator III	H	43	45.75	48.04	50.44	52.96	55.61	7,930	8,327	8,743	9,180	9,639	95,160	99,923	104,915	110,157	115,669
Water Production Operator I	H	35	37.55	39.43	41.39	43.47	45.65	6,509	6,835	7,174	7,535	7,913	78,104	82,014	86,091	90,418	94,952
Water Production Operator II	H	39	41.45	43.52	45.69	47.98	50.39	7,185	7,544	7,920	8,317	8,734	86,216	90,522	95,035	99,798	104,811
Water Production Operator III	H	43	45.75	48.04	50.44	52.96	55.61	7,930	8,327	8,743	9,180	9,639	95,160	99,923	104,915	110,157	115,669
Water Production Supervisor	G/C	53	58.56	61.49	64.55	67.80	71.18	10,150	10,658	11,189	11,752	12,338	121,805	127,899	134,264	141,024	148,054
Water & Wastewater Compliance Supervisor	G/C	49	53.07	55.71	58.50	61.42	64.49	9,199	9,656	10,140	10,646	11,178	110,386	115,877	121,680	127,754	134,139
Water Quality Technician	H	37	39.45	41.42	43.50	45.67	47.95	6,838	7,180	7,540	7,916	8,311	82,056	86,154	90,480	94,994	99,736
Water Quality Worker	H	20	25.92	27.22	28.58	30.01	31.51	4,493	4,718	4,954	5,202	5,462	53,914	56,618	59,446	62,421	65,541
Water Reclamation Manager	S	63	74.96	78.72	82.66	86.79	91.12	12,993	13,645	14,328	15,044	15,794	155,917	163,738	171,933	180,523	189,530
Water Reclamation Supervisor	G/C	53	58.56	61.49	64.55	67.80	71.18	10,150	10,658	11,189	11,752	12,338	121,805	127,899	134,264	141,024	148,054

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